



In line with the [Equitix code of conduct](#) we are committed to undertaking our business with the highest integrity and ethical conduct. We encourage a culture of transparency and maintain a strict zero-tolerance policy towards unethical behaviour. Equitix has partnered with Safecall, via which Whistleblowing reports can be made, with the option to do so anonymously, if preferred.

Safecall provide an independent, external reporting service where you can raise your concerns securely, and anonymously, if desired, and be assured they will be fully investigated and action taken where deemed appropriate.

Safecall will cover a range of compliance issues, such as:

- Fraud
- Bribery & Corruption
- Unethical Conduct
- Anti-competitive behaviour
- Environmental/ Health & Safety
- Other serious concerns

You can contact Safecall at any time on the numbers below and ask to speak to someone in your preferred language:

Country	Phone Number
Italy	00 800 7233 2255
Luxembourg	800 28502
Spain	00 800 7233 2255
Sweden	0850 252 122
UK	0800 915 1571
Australia	1 800 312 928
Japan	0120 921 067
Republic of Korea	001 800 7233 2255 (Korea Telecom)
Republic of Korea	002 800 7233 2255 (DACOM)
USA	1 866 901 3295

Oman	800 72323
Qatar	8000 250
Saudi Arabia	800 844 2067
UAE	8000 441 3376

Additional numbers are available [here](#).

You may also make a report via web on [File a Report - Safecall Ltd](#).

The hotline will also be available via the website and may be used by third-parties, including agents, portfolio companies and vendors.

I would like to take this opportunity to remind you that if you ever have concerns about Equitix's business practices it is important to report them immediately either internally or through the Safecall hotline.

Your voice matters, and together we can foster a safer, more responsible environment for everyone.